

## **Faculty ADA Rights Responsibilities**

Providing equal educational opportunity for students with disabilities is an important and shared responsibility at Metro State. The faculty play an important role in the accommodation process and need to adhere to the following rights and responsibilities.

### **Rights:**

- to request and receive from students who are requesting academic accommodations a Faculty Notification of Disability Letter from the Access Center that supports requests for reasonable accommodations, academic adjustments, and/or auxiliary services;
- to contact the Access Center to discuss implementation of approved academic accommodations;
- to consult with the Access Center regarding the denial of a particular accommodation if that accommodation would fundamentally alter the academic integrity of the course or program;
- to hold all students to the same academic standards set by the college department or program; select among effective reasonable accommodations, academic adjustments, and/or auxiliary services;

### **Responsibilities:**

- to refer students to the Access Center who have self disclosed their disability and are requesting academic accommodations in your class;
- to ensure that approved students receive in-class academic accommodations as indicated on their Faculty Notification of Disability Letter;
- to assist in providing information to students with disabilities in accessible formats upon request;
- not to approach or ask a student about a suspected disability, discuss disability-related accommodations, or suggest that s/he see the Access Center unless the student introduces the topic of disability and accommodation.;
- to meet with a student privately to discuss disability related matters. You are required to treat all disability-related information as highly

**confidential and only discuss information, as appropriate, with other college administrative personnel.**

- **to include a statement on your syllabus that invites students with disabilities to meet with you to discuss their needs.**